

**CREATE MASTERPIECES
THAT WILL
STAND THE TEST OF TIME!**



Become a
**Certified Journeyman
Bricklayer**
in as little as
2 1/2 years!



WORK WITH YOUR HANDS!



**WHAT YOU BUILD TODAY COULD
BE AROUND FOR GENERATIONS!**

MASONRY APPRENTICESHIPS



No Student
Debt!



Recognized
Nationally



Learn a
VALUABLE
Trade



**VIRGINIA MASONRY
ASSOCIATION**

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HOW OUR APPRENTICESHIP WORKS

What is the VMA Apprenticeship Training Program?

Our Masonry Apprenticeship allows Apprentices to learn from seasoned masons with on-the-job training during the day, while taking 3-hour courses one night per week for five 12-week semesters. Courses include textbook work as well as hands-on training. Each Apprentice will be required to complete Performance Tasks throughout the program to demonstrate acquired skills and to prove competence of skills. Completion of the program is



based on the Apprentice's ability to properly execute these tasks and competencies.



Upon completion of the Apprenticeship, graduates become Journeyman Bricklayers and will receive certification from the Virginia Department of Labor and Industry as well as from VMA.



★ Nationally Recognized Registered Apprenticeship ★

Why a career in masonry?

If working with your hands and creating something that will stand the test of time sounds exciting, then masonry is right for you! And while bricklaying can be a very satisfying career in itself, there are many other positions within the masonry industry, such as Foreman, Estimator and Field Superintendent that apprentices can aspire to.



Who is eligible? What does it entail?

This program is designed for those who are truly interested in a career in masonry. Apprentices will be employed by one of VMA's Masonry Contractor Members and will be paid while earning their on-the-job training. There are two 12-week semesters of in-person classes per stage, except Stage 3 which is one semester, for a total of 5 semesters. Classes are held one night per week for 3 hours each. Apprentices are responsible for the cost of the semester-long classes, but many of the employers will reimburse or cover these fees.***



Learn more about our Apprenticeship program with this QR code!



How much can Apprentices earn?

The apprentice's income will be based on a percentage of a Journeyman's wage*.

From day 1, you will earn 65% of a Journeyman's wage (typically around \$15-16/hour, but is dependent on the employer). As long as the Apprentice is attending classes, completing required tasks, and showing a desire to work hard and learn, increases will occur as shown in the chart below.



Apprentices Wage at:	% of Journeyman's Wage (Based on individual Employer's pay scale)
Start	65%
Completion of Stage 1	70%
Completion of Stage 2	80%
Completion of Stage 3	90%
Completion**	100%

* - A typical Journeyman's wage is around \$24.00/hour, but is not guaranteed.

** - When all competencies have been met - No time limit

*** - Some employers will reimburse or even cover your tuition! Apprentices are encouraged to discuss these arrangements with their employers prior to the start of their Apprenticeships and/or employment.

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